

GET INVOLVED

Connect with the Construction Ready Catalyst to:

- **BUILD AWARENESS:** Help students to see real-world construction work, through site tours, job shadowing, or an employer presentation in schools.
- **PROVIDE FIRST HAND WORK EXPERIENCE:** High school students are able to gain school credit for completed work experience. Connect with us to find out how to get involved.
- **USE FUTUREBUILDER:** Hire young people who show they have the Attitude, Skills and Knowledge to succeed.

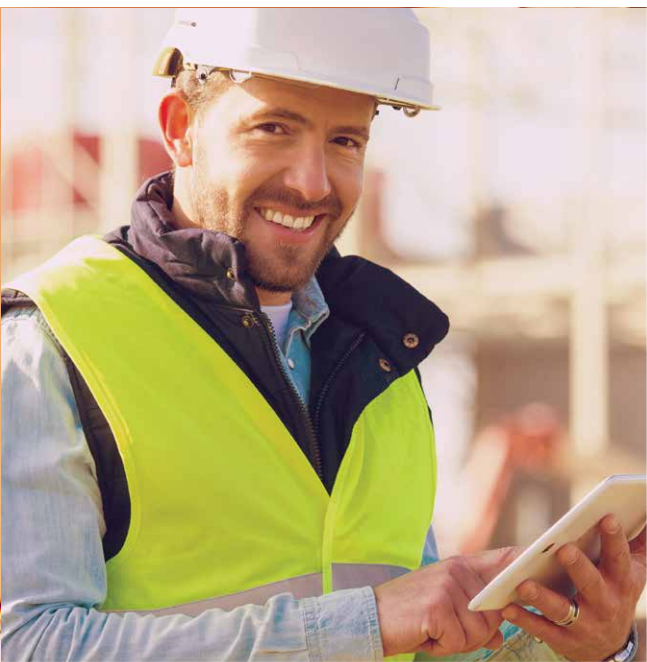
FUTUREBUILDER

- **WEB BASED** App to track and sort students interested in working for you.
- **DOCUMENTS** how a young person demonstrates the Attitude, Skills and Knowledge to be Construction Ready.
- **ALLOWS** you to provide endorsement for students who have worked with you.
- **IDENTIFY** and help the next generation realize their potential.

Find out more:
ConstructionReadyBC.ca



*Funding provided through the Canada-British Columbia
Labour Market Development Agreement.*



construction
READY



Engage tomorrow's
[#futurebuilder](#)

EMPLOYERS

WHAT IS CONSTRUCTION READY?

Construction Ready is an industry-led initiative developed by the Construction Foundation of BC to increase awareness of construction careers by equipping high school students with the Attitude, Skills and Knowledge required for a successful career in construction.

Developed based on guidance provided by members of industry across British Columbia, Construction Ready and FutureBuilder enable employers, educators, and youth to work together to bridge the gap between high school and construction jobs.

High school students have access to programs that provide them the chance to gain high school credits through real world work experience and even collect apprenticeship hours. Industry involvement is critical to making these opportunities available. Construction Ready is a means for industry to give back while building the next generation of construction professionals.

THE INDUSTRY ASK



ATTITUDE: Committed, punctual, eager and able to learn, focused on work, able to solve problems, works well on a team and demonstrates initiative, and always chooses a safety-first approach to every job.



SKILLS: Familiar with basic tool skills, functional math, effective communication, physical labour, trouble-shooting, and more.



KNOWLEDGE: Understands the bigger picture, including what the company does, what kind of opportunities are available within the industry, and the various types of construction. Works safely and is familiar with the apprenticeship program and other important aspects of working in construction.

FUTUREBUILDER

FutureBuilder is a web-based App that students can use to track their progression towards being ready for construction employment. Through FutureBuilder, employers can create a company profile to receive and sort portfolios that students share with them. Employers can use the App to identify potential workers early in their career development and provide support and guidance to help the next generation realize their potential.

Students can show their skill progression through four levels:

DISCOVER READY: Students discover what's out there, what they like, and what's expected of them.

EXPLORATION READY: They gain experiences and are building the Attitude, Skills and Knowledge employers expect.

WORK READY: They know what's possible and have gained a variety of experiences; they are ready to tackle any entry level position.

APPRENTICE READY: Is about knowing what they want and making the commitment to start an apprenticeship.

TRACKING PROGRESSION

Through FutureBuilder, students document the things they do in school, life and at work which get them work ready. These include projects and experiences in six categories:

- 1 ACTIVITIES:** The core knowledge and skills needed to make an informed decision about the construction sector.
- 2 SKILLS & KNOWLEDGE:** A foundational understanding of the various aspects required to work safely and effectively.
- 3 FITNESS & FOCUS:** Must-have attributes that include being a team player, initiative, follow through, and commitment.
- 4 CERTIFICATIONS:** Documentation of the short term safety, licenses and workplace training completed.
- 5 JOBS:** Documented experiences – volunteer or paid – to show progressive improvement in fundamental activities.
- 6 PROJECTS:** Projects at home, in school or at work that a student completes to demonstrate their capacity and progression.